

EEO Public File Report

For the reporting period between September 11, 2018 – May 31, 2019

Prepared by: Kevin Krueger, President and General Manager for Atlantic Gateway Communications, Inc. (WGTS 91.9).

This licensee claims the status of a religious broadcaster pursuant to Section 73.2080(c) (1) of the FCC's rules. Religious affiliation is a job qualification for all positions.

Call Sign	Facility ID Number	Type of Station	Location-City/State	LMA
WGTS	12460	FM	Takoma Park, MD	No

A. The following is the list of all vacancies for full-time jobs during the reporting period:

	Job Title	Date Open	Date Filled	Hire Recruitment Source	Interviews Conducted from Recruitment Sources
1.	Controller	09/13/2018	01/22/2019	Source #4	3 Candidates from Source #4
2.	Business Office Manager	1/15/2019	1/31/2019	Source #2	3 Candidates from Source #2

B. During the reporting period, the following recruitment sources were contacted as vacancies for jobs opened:

	Recruitment Source	Address	Contact Person	Telephone Number
1.	Washington Adventist University	7600 Flower Avenue Takoma Park, MD 20912	Rythee Jones, HR	301-891-4000
2.	WGTS Website	7600 Flower Avenue Takoma Park, MD 20912	Kevin Krueger	301-891-4200
3.	North American Division of Seventh-day Adventists	12501 Old Columbia Pike Silver Spring, MD 20904	HR	301-680-6440
4.	Columbia Union Conference of Seventh-Day Adventists	5427 Twin Knolls Road Columbia, MD	HR	301-596-0800
5.	Visitor Magazine	5427 Twin Knolls Road Columbia, MD	Celeste Ryan	301-596-0800
6.	Society of Adventist Communicators	12501 Old Columbia Pike Silver Spring, MD 20904	Dan Weber	301-680-6057
7.	Linkedin	https://www.linkedin.com/		N/A

8.	Spencerville Seventh-day Adventist Church	16325 New Hampshire Ave. Silver Spring, MD 20905	Carol Strack	301-384-2920
9.	Accounting Jobs Today	www.accountingjobstoday.com		N/A
10.	Accounting.com	www.accounting.com 130 Church Street Mailbox 227 New York, NY 10007		info@accounting.com
11.	General Conference of Seventh-day Adventists	12501 Old Columbia Pike Silver Spring, MD 20904	Ruthie Stavenhagen	301-680-6000

C. Recruitment services were used for the full-time positions shown in Section B above as the position was filled.

D. During the reporting period, six (6) candidates were interviewed for vacancies for the full-time positions.

E. During the reporting period, the station employment unit engaged in the following initiatives:

Mentorship Program: KSBJ has provided our on-air staff with the opportunity to learn from the most-listened to non-commercial Christian radio station in the country. WGTS has been able to implement successful strategies and tactics for overall programming, on air delivery, and the process of selecting and playing music. It's been beneficial for us to extrapolate the lessons from others' successes and failures as well as share insights that have a broad appeal from market to market.

On the job training: The employment unit provided on-the job training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions. On-the-job training provided opportunities for employees to be equipped for higher level positions.

Job Fairs: Staff members from the employment unit attended Two (2) Job Fairs at Washington Adventist University in Washington, DC during the reporting period. At the job fairs, students from Washington Adventist University and other colleges and universities learned about job opportunities at WGTS. During the Career Fair, candidates interested in the DC and Baltimore market were informed that WGTS was actively seeking candidates for positions at WGTS.

Career Days: Staff members participated in Two (2) Career Days in the Washington, D.C. area and surrounding community to provide education in the Broadcasting field.